

LISA LUNGHOFER, Ph.D.
llunghofer@makinggoodwork.org
makinggoodwork.org

Education

Ph.D., Social Welfare Policy, Case Western Reserve University (CWRU), Cleveland, Ohio, 1994

Dissertation explored exposure to violence, psychological trauma, and violent behavior in adolescent females

M.A., Counseling Psychology, concentration in Women's Developmental Theory, Boston College, Chestnut Hill, Mass., 1991

B.A., Psychology and History, minor in Society and Technology, Washington University, St. Louis, Mo., 1988

Honors: Phi Beta Kappa; Omicron Delta Kappa, National Leadership Honorary; Psi Chi, National Psychology Honorary; Phi Alpha Theta, National History Honorary

Professional Experience

Making Good Work, LLC, Gaithersburg, Md., Founder and Executive Director, January 2013–Present

Provide evaluation, technical assistance, program development, strategic planning, and grant writing services to mission-driven organizations. Areas of expertise include child welfare, at-risk youth, juvenile justice, violence prevention, education, the human-animal bond and animal welfare. Clients include:

Health and Human Services Departments, Fairfax, VA

Five-year contract (2019-2024) to provide grant writing and evaluation services. Projects include:

- A process and outcome evaluation of the Partners in Prevention Fund (PIPF) county-wide prevention programs for at-risk children and families

- An outcome evaluation of AI's Pals, a resiliency-based early childhood curriculum and teacher training program that develops personal, social, and emotional skills in children ages 3-8

- Grant writing for a successful proposal to the Substance Abuse and Mental Health Services Administration (SAMHSA), which provided \$1.6 million to support the integration of primary and behavioral health care services. Served as the external evaluator for BeWell, the grant-funded primary and behavioral health care integration initiative designed to fill gaps in services for adults with serious mental illness.

- Grant writing for two successful proposals totaling \$1 million to the Bureau of Justice Assistance to support implementation of a Drug Court and Veterans Treatment Docket in Fairfax County. Currently serve as the evaluator for all specialty courts in Fairfax County.

An evaluation of the HHS Front Door initiative, which seeks to ensure that “all individuals receive equitable and timely access to services and information regardless of location or medium (method) of first touch”

Development of a manual and related tools for implementation and evaluation of STAR (Striving to Achieve Recovery), a structured, jail-based addiction recovery program led by certified peer recovery specialists with support from medical and behavioral health professionals.

An assessment, using the Wraparound Fidelity Assessment System, of the quality of individualized care planning and management received by children with complex needs

An evaluation of the county’s 26 after-school programs for middle school students

An assessment of the extent to which Fairfax County providers who work with child-welfare involved children and families are using evidence-based practices and trauma-informed care. Information was used to develop strategies to help the provider community to increase use of evidence-based treatment strategies.

Development of an evaluation framework and processes to define, analyze and report performance measures for the Community Services Board

An evaluation of the Portage Project, a program designed to help child care providers promote the healthy development of young children

An evaluation of Diversion First, a collaborative effort to reduce the number of people with mental illness in the county jail by diverting low-risk offenders experiencing a mental health crisis to treatment

[The Grey Muzzle Organization, Raleigh, NC](#)

Serve as part-time Executive Director. Responsible for all aspects of nonprofit management, including grant writing, fundraising, strategic planning, program design and development, and staffing. Notable achievements include increasing revenue by more than 300% in five years, securing a grant from Maddie’s® Fund to conduct a mixed method study to identify best and promising practices to promote the timely adoption of senior dogs, and reconceptualizing Grey Muzzle’s grant review process to increase rigor and ensure transparency.

[California Department of Social Services, Sacramento, CA](#)

Work with DSS staff to create a conceptual framework and develop an evaluation plan for Child and Family Teams (CFT), an approach to engaging and serving children in foster care and their families.

[National Council on Aging, Arlington, VA](#)

Work includes three distinct projects: 1) an in-depth environmental scan focused on research organizations, think tanks, academic institutes, foundations, and nonprofits involved with older adults, poverty, and economic security; 2) an environmental scan and literature review focused on older workers and the digital divide, including systemic barriers to workforce participation; and 3) individual interviews and a qualitative analysis of stories specific to older adults who have struggled with the Medicare cliff.

SCAN (Stop Child Abuse Now) of Northern Virginia, Alexandria, VA

Provided grant writing and evaluation services to support SCAN's efforts to prevent child abuse and neglect. Raised more than \$300,000 in 10 months, drafted conceptual frameworks to guide strategic planning, and developed evaluation plans.

Fairfax County Public Schools, Fairfax, VA

Provided evaluation services for Living Fit, a Department of Education-sponsored initiative designed to improve the nutrition and fitness of Fairfax County Public School students and their families.

Office of Juvenile Justice and Delinquency Prevention, Washington, DC

Served as the Principal Investigator for an OJJDP-funded randomized controlled trial to test the effectiveness of Girls Inc.'s Friendly PEERsuasion program, a prevention program designed to help girls ages 11 to 14 acquire knowledge, skills and support systems to avoid substance use. Wrote the successful proposal to fund the study (\$380,000 grant award).

Animals and Society Institute, Ann Arbor, MI

Served as director of ASI's Human-Animal Programs. Develop conceptual frameworks to integrate program components, develop training materials, conduct community-level needs assessments, write grant proposals, lead strategic planning efforts, and develop research agendas. In 2018, wrote a winning \$50,000 grant proposal to Maddie's Fund to evaluate pet-friendly homeless shelters' current approaches to handling animals accompanied by people experiencing homelessness, documenting lessons learned and best practices. Served as a 2018 and 2019 peer reviewer for the NIH Human-Animal Interaction grant applications for research to examine 1) the impact of HAI on typical and atypical child development and health; 2) the evaluation of animal-assisted intervention for children and adults with disabilities or in need of rehabilitative services; 3) the effects of animals on public health.

Safe Humane Chicago, Chicago, IL

Developed conceptual frameworks, crafted evaluation plans and wrote grant proposals to support Safe Humane Chicago's programs. Researched and wrote successful grant proposals totaling approximately \$65,000. Conducted a strategic planning process that included in-depth interviews with board members, staff and other stakeholders. Facilitated a two-day board retreat. Conducted an evaluation of the VALOR program in which veterans who have PTSD train and socialize dogs that are victims in cruelty cases, helping the veterans to regain a sense of purpose and preparing the dogs for safe, permanent homes.

Association for Human-Animal Bond Studies, Poway, CA

Wrote a winning grant proposal in response to the Human Animal Bond Research Initiative (HABRI) Foundation's call for research proposals to investigate the health outcomes of animal-assisted activities. Designed the study and then crafted the proposal, which focused on testing the effectiveness of Listening EARS, a classroom-based program that uses small animals (i.e., rabbits and guinea pigs) to help children improve reading proficiency.

Arizona State University, Phoenix, AZ

Wrote a winning grant re-application and conducted an evaluation of Children and Animals Together, an assessment and intervention program for young children who have abused animals.

Pennsylvania SPCA, Philadelphia, PA

Based on a public health model, designed a comprehensive initiative to prevent animal cruelty and promote the human-animal bond through education, outreach and development of strategic partnerships. Conceptualized and wrote proposals that, over six months, resulted in grants totaling \$135,000.

Forget Me Not Farm, Santa Rosa, CA

Identified opportunities to fund and carry out evaluation of Forget Me Not Farm programs. Conducting a qualitative study of their Office of Juvenile Justice and Delinquency Prevention (OJJDP)-funded program in which youth who are aging out of foster care work with mentors to socialize and train animals at the Sonoma County Humane Society. The program provides opportunities for youth to develop occupational and social skills necessary for a successful transition to adulthood.

Best Friends Animal Society, Kanab, UT

Supported development and evaluation of the Canines with Careers initiative in which shelter dogs are identified and trained for various types of service. Conducting a qualitative study to explore the experiences of veterans who have PTSD and whose psychiatric service dogs were adopted from shelters as opposed to having been bred specifically for service.

Office of Juvenile Justice and Delinquency Prevention, Washington, DC, Reviewer, Journal of Juvenile Justice, January 2010–Present

Serve as reviewer for manuscripts submitted for publication in peer-reviewed journal in the areas of child welfare, child abuse and neglect, juvenile justice and violence prevention.

MANILA Consulting Group, McLean, VA, Senior Director, February 2008–October 2013

Developed and managed research and evaluation projects in child welfare, juvenile justice and human-animal interaction. Served as lead or assistant writer on more than 25 grant and contract proposals.

Served as MANILA's Institutional Review Board (IRB) Chairperson. Assisted in writing IRB Standard Operating Policies and Procedures. Developed and presented training sessions for IRB members and project managers.

Prepared and presented a five-session proposal writing workshop for MANILA project managers and other staff interested in further developing their writing skills.

As a Senior Writer for the National Registry of Evidence-based Programs and Practices (NREPP), a service of the Substance Abuse and Mental Health Services Administration (SAMHSA), developed content for an online NREPP training course, "Managing an Outcome Evaluation: A Course for Non-researchers."

Xtria, LLC, Vienna, VA, Senior Manager, 2006–2008

Responsibilities included project management, business development, proposal writing and staff supervision.

Served as the project director for the Head Start National Research Conference, the Administration for Children and Families' primary vehicle for disseminating research findings. Responsible for working with the Program Committee to develop the conference program and oversee all logistics for the conference.

Under a subcontract to the Child Welfare League of America, served as Xtria project director for the National Resource Center for Child Welfare Data and Technology, which supports states, local and tribal child welfare programs, and courts in the effective use of automated information systems and data.

Served as project director for the Technical Assistance on Child Welfare Automation Project. Provided technical resources related to the planning, design, development, implementation and maintenance of Statewide Automated Child Welfare Information Systems, comprehensive automated case management tools that support social workers' foster care and adoption assistance case management practice.

Caliber, an ICF Consulting Company, Fairfax, VA, Managing Associate, 2003 – 2006, Senior Associate, 1999–2003

Responsibilities included project management; staff supervision and mentoring; research and evaluation design and implementation; report reporting; and proposal writing (generated \$500,000 – \$1 million per year).

Wrote the winning proposal for and served as director of the National Technical Assistance and Evaluation Center for the Children's Bureau's Systems of Care grant cluster, an eight-year, \$7.5 million initiative to improve outcomes for children and families at risk of or suffering from maltreatment. Oversaw all aspects of the project, including national evaluation design, instrument development, data collection, analysis, product development and provision of technical assistance.

Wrote the winning proposal for and managed a National Institute of Justice (NIJ)-sponsored evaluation of sexual violence/harassment prevention programs in middle schools. Oversaw all aspects of the project, including development of the curriculum, evaluation design, instrument development, data collection, analysis and reporting.

Managed evaluation for the National Clearinghouse on Child Abuse and Neglect Information and the National Adoption Information Clearinghouse. Oversaw development of customer satisfaction surveys, focus group protocols and the OMB package. Conducted analyses of data and provided reports to Clearinghouse staff.

Served as Chair of the Caliber/ICF IRB from 2005 to 2006 and as a member of the IRB from 2002 to 2004.

Served as project manager for the National Evaluation of Safe Start, a five-year, \$3 million OJJDP-sponsored initiative to prevent and reduce the impact of family and community violence on young children (primarily from birth to six years of age). Involved in all aspects of project development and management, including evaluation design, instrument development, data collection, analysis and reporting.

Served as a task leader for the National Survey of Child and Adolescent Well-Being (NSCAW), the first national study to examine the characteristics of children and families in the child welfare

system and the relationship among those characteristics, services received and outcomes. Led the development and implementation of a survey of state child welfare agency administrators. Responsibilities included analysis of quantitative and qualitative data, and development of a final report aimed at a broad audience, including policy makers and practitioners. Oversaw development of a series of briefs that summarized study findings.

Served as project director for the National Evaluation of the Court Appointed Special Advocate (CASA) program, which examined the short- and long-term impacts of CASAs on children and families involved with the child welfare system. Responsible for all aspects of project management, including evaluation design, management of evaluation technical assistance, analysis and development of reports for multiple audiences.

Served as a senior consultant on the NIJ-sponsored evaluation of the i-SAFE Internet Safety Curriculum. The evaluation included a quasi-experimental longitudinal design and was implemented in 18 schools with more than 2,000 children. Oversaw development of the evaluation design and cowrote the final report.

Research Triangle Institute, Research Triangle Park, NC, Senior Analyst, Center for Research in Education/Health and Social Policy Division, 1997–1999

Worked with the Maine and Kentucky Departments of Education to develop state-of-the-art systems for collecting youth drug use and violence data. Developed instruments to collect incident data and information on school districts' programs, conducted data collection and evaluation workshops for school district staff, and provided technical assistance.

Served as a senior analyst for the National Survey of Child and Adolescent Well-Being. Responsible for recruiting state and local child welfare agencies, designing study instruments and reporting results to a variety of audiences.

Served as a senior program strategy specialist for the Medical College of Georgia Family Connection Statewide Resource Center.

Assisted 12 Georgia communities in implementing best practices to prevent child and adolescent risk behaviors such as teen pregnancy, delinquency and substance abuse.

Provided workshops and technical assistance to help communities adapt and implement prevention principles and practices.

Elon Homes for Children, Elon, NC, Consultant, 1997–1999

Designed and implemented a comprehensive system to evaluate outcomes for children in out-of-home care.

Identified key short- and long-term outcomes.

Developed an evaluation protocol to assess service effectiveness, guide program decision making and track children's well-being at follow up.

Analyzed data and provided user-friendly reports tailored to meet various agency needs.

Grandfather Home for Children, Banner Elk, NC, Consultant, 1997–1999

Designed a follow-up survey of children who received residential treatment services and supervised publication of a report suitable for the general public.

Facilitated discussion among key staff members regarding existing sources of data, anticipated uses of information and program goals.

Child Welfare League of America, Washington, DC, Director, Odyssey Project, 1994 –1997

Directed all aspects of a national longitudinal study of children in residential treatment, therapeutic foster care and group homes.

Researched and developed project measures and protocols.

Recruited agencies into the study and conducted site visits.

Trained staff at 30 agencies throughout the U.S. in use of protocols and research methods.

Provided ongoing technical assistance to each participating agency.

Organized and conducted biannual meetings of consortium members.

Wrote literature reviews of research on children in out-of-home care.

Analyzed project data, compiled project reports and disseminated findings.

Researched and wrote position papers on the effects of exposure to violence.

Reviewed literature regarding the relationship between child maltreatment and criminal or violent behavior.

Served as liaison to the National Council on Research in Child Welfare.

Mandel School of Applied Social Sciences, CWRU, Cleveland, OH

Research Associate, Urban Youth and Violence: An Investigation of Mental Health Consequences, 1992–1994

Developed and administered a violence screening and mental health survey in four Cleveland, Ohio and two Denver, Colorado high schools. Reviewed literature on youth and violence and wrote reports on research findings.

Research Assistant: Women Serving Time, 1992

Conducted interviews with incarcerated women and wrote reports of research findings.

Adjunct Instructor, 1991–1993

Taught interdisciplinary service learning course in conjunction with a psychology, English and communication sciences practicum. Supervised field education of M.S.W. students.

Project STEP-UP, CWRU, Cleveland, OH, Assistant Director, 1991–1993

Directed development, implementation and evaluation of a tutoring/mentoring program serving at-risk adolescents.

Recruited and trained student staff and 100 volunteers.

Developed a training course, training materials and tutor manual.

Supervised staff and volunteers, and coordinated contacts with four middle schools and three community agencies.

Waltham Support Committee for Battered Women, Waltham, MA, Hotline Counselor, 1990–1991

Provided support and advocacy for battered women and their children.

Presentations and Publications

Lunghofer, L. (October 2018). *Animal Abuse and the Community: How Professionals Can Work Together*. Presented at the Humane Society of Greater Rochester's Conference, The Link Between Animal Abuse and Human Violence, Rochester, NY.

Lunghofer, L. (October 2017). *Animal Abuse and Children: What all Professionals Need to Know*. Presented at the 36th Annual Michigan Statewide Conference, Child Abuse & Neglect: Prevention, Assessment and Treatment, Plymouth, Mich.

Lunghofer, L. (June 2017). *Planning for Success: Using Logic Models as a Road Map*. Presented at the Society of Animal Welfare Administrators Annual Conference, Long Beach, Calif.

Lunghofer, L. (April 2017). *Animal Abuse and Interpersonal Violence*. Day-long workshop presented at the Humane Society of Huron Valley, Ann Arbor, Mich.

Bathurst, C. & **Lunghofer, L.** (2016). Lifetime Bonds: At-risk youth and at-risk dogs helping one another. In C. Blazina & L. Kogan (Eds.), *Men and their dogs: A new understanding of 'man's best friend.'* New York: Spring Publishing Company.

Lunghofer, L. (2015). Social responses to animal maltreatment offenders: Cruelty and sexual abuse. In L. Levitt, T. Grisso, & G. Patronek (Eds.), *Animal maltreatment: Forensic mental health issues and evaluations*. Oxford: Oxford University Press.

Lunghofer, L. (August 2015). *Children, Animal Abuse, and Trauma-focused Intervention: What You Need to Know*. Presented at the 20th International Summit and Training on Violence, Abuse & Trauma, San Diego, Calif.

Lunghofer, L. & Wycoff, K. (July 2015). *Pairing Veterans and Shelter Dogs: A Review of Two Different Program Models*. Presented at the American Psychological Association Annual Convention, Toronto, Ontario, Canada.

Lunghofer, L. (March 2015). *Animal Abuse and Children: What You Need to Know*. Presented at the ANIMAL Conference, Oklahoma City, Okla.

Lunghofer, L. (September 2014). *Planning for Success: Using Logic Models as a Road Map in AAI*. Presented at the Animal Assisted Intervention International Conference, Denver, Colo.

Lunghofer, L. (September 2014). *Assessment and Treatment Approaches for Children who have Abused Animals*. Presented at the Animal Assisted Intervention International Conference, Denver, Colo.

- Lunghofer, L.** (July 2014). *Polyvictimization, Childhood Animal Abuse and Trauma-Focused Intervention*. Presented at the International Family Violence and Child Victimization Research Conference, Portsmouth, N.H.
- Lunghofer, L.** (April 2014). *Interview with Tracie Hotchner of the Radio Pet Lady Network: What we're learning from programs that emphasize the human-animal bond*. Peconic Public Broadcasting 88.3 (April 12, 2014) and NPR WHDD 91.9 (April 13, 2014); Podcasts available at [DOG TALK® – Podcast Library](#).
- Lunghofer, L.** (February 2014). *Planning for success: Using logic models as a road map*. Presented at the Association of Professional Humane Educators National Humane Education Conference, Dallas, Tx.
- Lunghofer, L.** (February 2014). *Intervening with juvenile animal abusers, preventing future violence*. Presented at the Baltimore County State's Attorney's Office Animal Abuse Leadership Summit, Baltimore, Md.
- Lunghofer, L.** (Fall 2013). The Legacy of Chloe and Hercules. *The Latham Letter*, XXXIV(4), 6-9.
- Lunghofer, L.** (April 2013). *Department of Justice's Animal Cruelty—Public Safety Listening Session*. At the invitation of the Acting Assistant Attorney General, served on a panel of 21 national experts to discuss priorities in responding to animal cruelty and the nexus between animal cruelty and public safety, Washington, D.C.
- Lunghofer, L.** (November 2012). *Canines with Careers: Veterans and dogs helping one another*. Presented to the U.S. Department of Justice Working Group on Military Veterans and Families, Washington, D.C.
- Lunghofer, L. & Bathurst, C.** (November 2012). *Lifetime Bonds: A positive youth development approach, bringing together at-risk youth and at-risk dogs*. Poster presented at the American Society of Criminology Annual Meeting, Chicago, Ill.
- Lunghofer, L. & Shapiro, K.** (November 2012). *AniCare Child: An approach to treating young animal abusers and preventing future violence*. Poster presented at the American Society of Criminology Annual Meeting, Chicago, Ill.
- Lunghofer, L. & Woodard, S.** (October 2012). *Canines with Careers: An alternative, relationship-based approach to service dogs*. Poster presented at the Association of Pet Dog Trainers Annual Conference, Covington, Ky.
- Lunghofer, L. & Bathurst, C.** (October 2011). *Lifetime Bonds: A positive youth development approach, bringing together at-risk youth and at-risk dogs*. Poster presented at the OJJDP National Conference for Children's Justice & Safety, Baltimore, Md.
- Lunghofer, L. & Rathmann, C.** (October 2011). *Forget Me Not Farm's mentoring program: Preparing foster youth for adulthood*. Poster presented at the Office of Juvenile Justice and Delinquency Prevention (OJJDP) National Conference for Children's Justice & Safety, Baltimore, Md.
- Lunghofer, L. & Shapiro, K.** (October 2011). *AniCare Child: An approach to treating young animal abusers and preventing future violence*. Poster presented at the OJJDP National Conference for Children's Justice & Safety, Baltimore, Md.

- Lunghofer, L.** (August 2011). *Human animal interaction: In search of an operational definition*. Poster presented at the 20th annual conference of the International Society for Anthrozoology - Human Animal Interactions: Challenges and Rewards, Indianapolis, Ind.
- U.S. Department of Justice, National Institute of Justice (2006). i-SAFE evaluation report.
- U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention (2005). Safe Start process evaluation final report.
- National CASA Association (2004). NCASAA evaluation project final report.
- Lunghofer, L.** (June 2004). *Findings of the national CASA evaluation*. Presented at the annual meeting of the National CASA Association, Washington, D.C.
- NSCAW Research Group. (2002). Methodological lessons from the National Survey of Child and Adolescent Well-Being: The first three years of the USA's first national probability study of children and families investigated for abuse and neglect. *Children & Youth Services Review, 24(6/7)*, 513-541.
- Curtis, P., Alexander, G., & **Lunghofer L.** (2001). A literature review comparing the outcomes of residential group care and therapeutic foster care. *Child and Adolescent Social Work Journal, 18(5)*, 377-392.
- U.S. Department of Health and Human Services, Administration for Children, Youth and Families (2001). National Survey of Child and Adolescent Well-Being: State child welfare agency survey report.
- U.S. Department of Health and Human Services, Administration for Children, Youth and Families (2001). National Survey of Child and Adolescent Well-Being: Local child welfare agency survey report.
- Lunghofer, L.** (1997). The Odyssey Project. *Behavioral Healthcare Tomorrow, 6(2)*, 40-41.
- Lunghofer, L.** and Nollan, K. (March 1997). *The Ansell-Casey Life Skills Assessment: Benefits to researchers and clinicians*. Presented at the annual meeting of the National Council on Research in Child Welfare, Washington, D.C.
- Lunghofer, L.** (March 1996). *Girls and violence: A research perspective*. Presented at the Project Bold planning meeting of Girls Incorporated, Washington, DC.
- Lunghofer, L.** (June 1996). *Plenary panel: Consortium-led outcome initiatives*. Presented at the Behavioral Healthcare Conference, Chicago, Ill.
- Singer, M., Anglin, T., Song, L., & **Lunghofer, L.** (1995). Adolescents' exposure to violence and associated symptoms of psychological trauma. *Journal of the American Medical Association, 273(6)*, 477-482.
- Singer, M., Bussey, J., Song, L., & **Lunghofer, L.** (1995). The psychosocial issues of women serving time in jail. *Social Work, 40(1)*, 103-113.
- Lunghofer, L.** (February 1995). *The Odyssey Project: A longitudinal study of children in residential treatment, group homes, and therapeutic foster care*. Presented to the National Council on Research in Child Welfare at the annual meeting of the Child Welfare League of America, Washington, D.C.
- Lunghofer, L.** & Curtis, P. (February 1995). *The Odyssey Project: A longitudinal study of children in residential treatment, group homes and therapeutic foster care*. Presented at the annual meeting of the Child Welfare League of America, Washington, D.C.

Lunghofer, L. (May 1995). *Exposure to violence and adolescent females: An exploration of a neglected population*. Presented at the annual meeting of the Kempe Center for Research on Child Abuse and Neglect, Keystone, Colo.

Lunghofer, L. (November 1995). *The Odyssey Project: A discussion of agency-based research*. Presented at the Western Regional Conference of the Child Welfare League of America, Concord, Calif.

Walker, M., Schmidt, L., and **Lunghofer, L.** (1993). Youth gangs. In M. Singer, L. Singer, and Anglin (Eds.), *Handbook for screening adolescents at psychosocial risk* (pp. 400-422). Lexington, Mass: Lexington Books.

Community Service/Pro Bono Work

Pay it Forward, a Making Good Work signature program, Gaithersburg, MD, January 2013–Present

Every quarter we select an organization for which we provide pro bono services. All we ask in return is that the organization pay it forward, agreeing to provide a specific service at no cost to another organization in need. To date we have assisted the following organizations:

World Animal Net, Boston, MA: Provided assistance with strategic planning and grant writing.

April's Hope, Sumter, S.C.: Helped to develop a community outreach program to provide spay/neuter vouchers to needy families in McDowell County, WV

Friends of Nature, Arusha, Tanzania: Friends of Nature is a new organization focused on wildlife conservation, cultural engagement and helping to educate the community about the importance—and advantages—of protecting natural resources. We are helping to develop a strategic plan and launch a website.

Roots in Jungle, Arusha, Tanzania: Roots in Jungle seeks to give back to the community by using proceeds from sustainable tourism to support an orphanage. We are helping to develop a strategic plan.

One Village Uganda, Kabale, Uganda: One Village is a community development organization focused on sustainable agriculture and the empowerment of women. We are helping to develop the conceptual framework for the organization and its work.

Centre for Youth and Development (CYD), Mzuzu, Malawi: CYD seeks to empower youth, promoting sexual and reproductive health, education, and meaningful participation in policy development. We provided feedback and guidance on their strategic plan.

National Coalition on Violence Against Animals (NCOVAA), Washington, DC, January 2014–2016

Served as cochair of the coalition, which includes members representing more than 50 national and state-level organizations working in diverse fields and disciplines, including law enforcement, animal protection, mental health, domestic violence, veterinary medicine and the judicial system. NCOVAA seeks to identify ways in which the participating organizations can work together to reduce violence against animals.

Maryland CASA Association, Towson, MD, Board of Directors, 2012–2017, President; 2008–2012, Program and Policy Committee Chair

Determined policies, procedures and regulations for the conduct of the Association, which seeks to support and expand local CASA programs, and provide a CASA volunteer for every child under the protection of Maryland courts; raised funds to finance the organization’s programs; and raised public awareness of CASA.

Guardian ad Litem, Durham, NC, 1998 –1999 CASA, Rockville, MD, 2002–2004

Appointed by the court to conduct independent investigations on behalf of abused and neglected children, and serve as each child’s voice in court. Responsible for exploring all facts relevant to the case, meeting with all parties involved, monitoring the case and providing recommendations to the court.